

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF WEST VIRGINIA
CHARLESTON DIVISION



ELGIN SEPARATION SOLUTIONS, LLC, et al.,

Plaintiffs,

v.

CIVIL ACTION NO. 2:23-cv-440

DAVID CHADWICK DILLON, et al.,

Defendants.

JURY VERDICT FORM

1) We, the jury, find by a preponderance of the evidence that the Defendant, Dillon Industries, violated the United States Defend Trade Secrets Act by misappropriating a trade secret.

_____ YES

☒ NO

2) We, the jury, find by a preponderance of the evidence that the Defendant, Dillon Industries, violated the West Virginia Uniform Trade Secrets Act by misappropriating a trade secret.

_____ YES

☒ NO

If you answered YES to Question Number 1 or Number 2, you must also answer Question Number 8. If you answered NO to both Question Number 1 and Number 2, Do Not answer Question Number 8.

3) We, the jury, find by a preponderance of the evidence that the Defendant, David Chadwick Dillon, violated the United States Defend Trade Secrets Act by misappropriating a trade secret.

_____ YES ~~_____ NO~~

4) We, the jury, find by a preponderance of the evidence that the Defendant, David Chadwick Dillon, violated the West Virginia Uniform Trade Secrets Act by misappropriating a trade secret.

_____ YES ~~_____ NO~~

5) We, the jury, find by a preponderance of the evidence that the Defendant, David Chadwick Dillon, violated a fiduciary duty to the Plaintiff, Elgin.

~~_____~~ YES _____ NO

If you answered YES to Question Number 3, Number 4 or Number 5, you must also answer Question Number 9. If you answered NO to Questions Number 3, Number 4 and Number 5, Do Not answer Question Number 9.

6) We, the jury, find by a preponderance of the evidence that the Defendant, Donald Ritchie, violated the United States Defend Trade Secrets Act by misappropriating a trade secret.

_____ YES

~~_____~~ NO

7) We, the jury, find by a preponderance of the evidence that the Defendant, Donald Ritchie, violated the West Virginia Trade Secrets Act by misappropriating a trade secret.

_____ YES

~~_____~~ NO

If you answered YES to Question Number 6 or Number 7, you must also answer Question Number 10. If you answered NO to both Question Number 6 and Number 7, Do Not answer Question Number 10.

8) We, the jury, find damages by a preponderance of the evidence against Dillon Industries in favor of the Plaintiff, Elgin.

_____ YES

_____ NO

If you answered YES:

Compensatory damages \$ _____

We, the jury, find by clear and convincing evidence that an award of punitive damages is appropriate.

_____ YES

_____ NO

If YES, in the following amount:

Punitive damages \$ _____

9) We, the jury, find damages by a preponderance of the evidence against David Chadwick Dillon in favor of the Plaintiff, Elgin.

~~_____~~ YES

_____ NO

If you answered YES:

Compensatory damages

\$ 11,050.13

We, the jury, find by clear and convincing evidence that an award of punitive damages is appropriate.

_____ YES

~~_____~~ NO

If YES, in the following amount:

Punitive damages

\$ _____

10) We, the jury, find damages by a preponderance of the evidence against Donald Ritchie in favor of the Plaintiff, Elgin, in the following amount:

_____ YES

_____ NO

If you answered YES:

Compensatory damages

\$ _____

We, the jury, find by clear and convincing evidence that an award of punitive damages is appropriate.

_____ YES

_____ NO

If YES, in the following amount:

Punitive damages

\$ _____

6/13/2025

DATE



FOREPERSON